

## Health and Safety Policy Statement

At Counties Power, our most important priority is the health and safety of our employees, contractors, visitors to our sites and members of the public who interact with our assets.

We acknowledge our responsibilities for maintaining high health and safety standards in the workplace and will provide competent resources, effective systems and sufficient capacity, within our business, to fulfil this obligation.

Our commitment:

- Provide a safe and healthy workplace for employees, contractors, visitors and members of the public;
- Ensure that the Company's assets or works being carried out in public areas do not present a risk of harm to any member of the public or damage to their property;
- Construct and maintain our assets in a manner that meets our own and stakeholder expectations for public safety and performance, while minimising risk for those that work on those assets;
- Ensure health and safety considerations are part of all business decisions;
- Actively consult with and engage Counties Power employees in developing, improving and monitoring our health and safety frameworks and performance;
- As a minimum, meet all relevant legislation, standards and codes of practice for the management of health and safety;
- Identify, assess and control workplace hazards;
- Accurately report, record and learn from incidents and near misses;
- Establish health and safety goals for the business, and regularly monitor and review the effectiveness of our Health and Safety Management System;
- Promote and inform Counties Power employees, contractors, visitors and members of the public about their responsibilities for health and safety related to our business;
- Regularly communicate with Counties Power employees, visitors and members of the public about matters associated with health, safety and risk management;
- Support the safe and early return to work of our employees who have been injured or unwell;
- Expect the same standards of performance from our contractors and stakeholders that we would expect of ourselves;
- Suspend work if we feel safety would be compromised.

Your commitment:

- Counties Power Team Members will ensure their own safety and that of others by familiarising themselves with this policy and adhering to it;
- Counties Power Team Members will commit at all times to maintaining their own safety and the safety of others at work, as their first priority.



Judy Nicholl  
Chief Executive  
June 2018